

Cohort 2 | 2026/2027 Mentorship Track

- Mandatory Mentor Orientation: 29 November 2026, 16:00 GMT
- Mandatory Fellow Orientation: 13 December 2026, 16:00 GMT
- Programme Period: 1 January – 31 December 2027
- Programme Duration: 12 Months
- Organising Institution: The Operating Room Global (TORG)
- Academic and Research Support: The Operating Room Global Centre for Education, Research & Innovation (TORGCERI)

www.operatingroomissues.org

www.torgceri.org

www.torgjournal.org

TORG GLOBAL RESEARCH FELLOWSHIP HANDBOOK AND PROGRAMME GUIDELINES



PART I: PROGRAMME OVERVIEW

1. Introduction

The TORG Global Research Fellowship is an international, structured research capacity-building and mentorship initiative established to support emerging healthcare researchers in developing the knowledge, practical competencies and professional confidence required to undertake meaningful scientific research.

The Fellowship combines structured academic teaching, individual research mentorship, independent research implementation, continuous academic assessment, scientific writing and dissemination.

Through this initiative, TORG seeks to strengthen research capacity, promote international academic collaboration and support the generation of high-quality evidence relevant to healthcare delivery, patient outcomes, clinical practice, innovation and health systems improvement.

The 2026/2027 programme represents **Cohort 2 of the TORG One-Year Global Research Fellowship (Mentorship Track)**.

The Fellowship is designed as a structured, assessed research development programme. Participation alone does not confer successful completion or entitlement to Fellowship credentials.

2. Programme Aim

To develop a global community of competent, ethical and increasingly independent healthcare researchers through structured academic training, sustained mentorship and practical research experience.

3. Programme Objectives

The Fellowship seeks to:

1. Strengthen participants' understanding of research methodology and scientific inquiry.
2. Develop the ability to identify relevant, feasible and ethically appropriate research questions.
3. Support the development and implementation of scientifically sound research projects.
4. Improve competencies in research design, data management, analysis and interpretation.
5. Promote responsible research conduct, academic integrity and ethical compliance.
6. Develop scientific writing, presentation and publication skills.
7. Encourage international collaboration and interdisciplinary research.
8. Support research dissemination through peer-reviewed publications and scientific presentations.
9. Recognise demonstrated research competencies through structured assessment, academic performance records and formal Fellowship credentials.

4. Programme Structure

The Fellowship comprises five interconnected components.

A. Structured Academic Teaching

Eight cohort-wide academic teaching sessions covering essential research competencies, scheduled to support the progression of Fellows' research projects.

B. Individual Research Mentorship

Each Fellow will be assigned an approved Global Research Mentor who will provide academic guidance, monitor research progression and support scientific dissemination.

C. Independent Research Project

Each Fellow must undertake an approved original research, clinical audit, quality improvement or evidence synthesis project within the scope of the Fellowship.

D. Continuous Assessment and Progress Monitoring

Fellows will be assessed through mandatory academic deliverables, monthly progress reports, participation in cohort-wide teaching and scientific presentations.

E. Scientific Dissemination and Final Assessment

Fellows must prepare a final research dissertation or report, a scientific manuscript and a congress presentation, and satisfy all applicable completion requirements.

5. Fellowship Duration and Calendar

The Fellowship runs for **12 months, from 1 January to 31 December 2027**.

The mandatory orientation dates are:

- **Global Research Mentors:** Sunday, 29 November 2026, 16:00 GMT.
- **Fellows:** Sunday, 13 December 2026, 16:00 GMT.

Orientation will address programme expectations, research milestones, assessment requirements, reporting procedures, mentorship arrangements and academic integrity.

All Fellows are expected to complete their required activities and deliverables within the approved Fellowship period.

Extensions are exceptional, require formal authorisation and are not automatically granted.

PART II: ADMISSION, PARTICIPATION AND FELLOWSHIP SUPPORT

6. Eligibility

Applicants must satisfy the published eligibility requirements for the 2026/2027 cohort.

Selection will consider:

- Relevant professional and academic background.
- Demonstrated interest in healthcare research.
- Quality, relevance and feasibility of the proposed research area.
- Ability to commit to a 12-month research programme.
- Readiness to engage in academic learning and mentorship.
- Access to a suitable research setting, resources or evidence base.
- Willingness to meet mandatory reporting, assessment and research requirements.
- Alignment with TORG's mission and vision.

Applicants must provide accurate and verifiable information during the application process.

7. Selection and Admission

Admission is competitive and subject to available mentorship capacity.

Applications will be screened by the Fellowship Directorate or an authorised selection committee.

Assessment may include academic qualifications, research interests, preliminary project concepts, professional experience, feasibility and applicant motivation.

Applicants whose proposed projects are considered unrealistic, inadequately defined or unsuitable for completion within the Fellowship period may not be selected.

Successful applicants will receive conditional offers specifying acceptance requirements, participation contributions and onboarding arrangements.

A Fellowship place is confirmed only after the applicant has fulfilled all stated admission conditions, including payment of the applicable participation contribution.

8. TORG Membership and Applicant Categories

Applications are accepted from TORG members and non-members.

The applicable participation contribution will be determined by the applicant's country category and verified membership or recognised TORG status.

The preferential contribution category applies to:

- Verified TORG members.
- Recognised active TORG leaders.
- Returning TORG Global Research Fellows.

Applicants claiming a preferential category must provide verifiable evidence of their eligibility.

A TORG membership identification number may be required for programme records and the issuance of Fellowship credentials.

9. Fellowship Participation and Administrative Support Contribution

9.1 Nature and Purpose of the Contribution

The TORG Global Research Fellowship operates as a **self-sponsored research development programme**.

A modest, one-time Fellowship participation and administrative support contribution is required from successful applicants.

The contribution is intended to support the delivery and continuity of the Fellowship rather than function as a commercial tuition charge.

It contributes towards:

1. **Fellowship Administration and Programme Coordination:** Administrative operations, application processing, academic scheduling, communication, documentation, progress monitoring and coordination of Fellowship activities.
2. **Recurring Subscriptions and Digital Infrastructure:** Maintenance of essential online platforms, research management systems, virtual meeting services, digital reporting tools and other subscriptions required for effective programme delivery.
3. **Mentor Appreciation Vouchers:** Modest appreciation vouchers awarded to Global Research Mentors following verified satisfactory completion of their mentorship responsibilities and the successful completion of their assigned Fellows.

The Fellowship relies substantially on voluntary academic service and professional contributions from its mentors and programme leadership.

9.2 Participation Contribution Schedule

All amounts are in euros (EUR).

Country Category	TORG Members / Active Leaders / Returning Fellows	Non-Members
Low- and Lower-Middle-Income Countries	€40	€60
Upper-Middle-Income Countries	€60	€80
High-Income Countries	€100	€120

Country classifications follow TORG's published country-based economic groupings and may be updated periodically in line with international standards.

The applicable category will be determined during application screening and confirmed in the conditional offer.

9.3 Payment and Confirmation of Placement

Applicants should not make payments before receiving official payment instructions.

Following selection, successful applicants will receive a conditional offer indicating their applicable contribution and payment deadline.

Payment must be completed and verified before Fellowship placement and enrolment are confirmed.

Failure to fulfil the payment requirement within the specified period may result in withdrawal of the conditional offer and allocation of the place to another eligible applicant.

The contribution is payable once for the Fellowship period unless an approved arrangement expressly provides otherwise.

9.4 Institutional Support Provided by TORG

In addition to structured mentorship and cohort-wide academic teaching, TORG provides the following institutional research support.

A. Publication Support Through TORGJ

Eligible Fellowship research manuscripts will receive a waiver of the journal's applicable publication charges when submitted through the approved Fellowship publication pathway.

This support is available through The Operating Room Global Journal (TORGJ).

Website: <https://torgjournal.org>

The waiver does not exempt a manuscript from editorial screening, research integrity checks, independent peer review, revisions or the journal's publication standards.

Publication acceptance is not guaranteed.

B. Research Ethics Support Through The TORG-IRB

Eligible Fellowship projects may access research ethics review support through The Operating Room Global Institutional Review Board (TORG-IRB), without a separate TORG-IRB review fee under the approved Fellowship arrangement.

Institutional information is available through TORG's official website: <https://torgceri.org/torg-irb/>

Not all research projects require review by TORG-IRB.

C. Research Ethics Review and TORG-IRB Support

All Fellows must comply with applicable research ethics, institutional governance and regulatory requirements before commencing research activities.

1. Research Not Requiring Formal Human-Participant Ethics Review

Certain research activities may not require formal human-participant ethics approval. For example, systematic reviews, scoping reviews and other evidence synthesis projects based entirely on previously published, publicly available literature generally does not require new ethics approval.

Similarly, some clinical audits and quality improvement activities may require local clinical governance authorisation or an institutional determination rather than formal research ethics committee approval.

The need for ethical review must be determined according to the nature of the project and applicable institutional and regulatory requirements.

2. Research Involving Human Participants

Research involving human participants, interviews, surveys, identifiable clinical records, personal health information or research interventions may require formal ethics review and additional institutional permissions. Fellows are responsible for identifying and obtaining the appropriate approvals before commencing activities requiring authorisation.

3. Priority of Local and Institutional Ethics Review

Where a Fellow's institution, research site or relevant national authority has an established and accessible ethics review process, that process must be followed as the primary route for ethical approval.

In such circumstances, separate TORG-IRB review is ordinarily unnecessary unless specifically required under an applicable regulatory or institutional arrangement.

Fellows must not seek TORG-IRB approval as a means of bypassing, replacing or avoiding an existing local ethics review requirement.

4. Eligibility for TORG-IRB Support

TORG-IRB support may be available to Fellows undertaking research involving human participants where their institution or research setting does not have an established research ethics committee or accessible ethics review mechanism.

Such support is subject to:

The research project falling within the authorised scope and review remit of TORG-IRB.

Confirmation that no applicable local, institutional or national ethics review requirement is being bypassed.

Submission of all required research protocols, participant information materials, consent documents and supporting documentation.

Compliance with applicable ethical standards, laws and institutional governance requirements.

Acceptance of the application for review under TORG-IRB's established procedures.

5. Limitations of TORG-IRB Approval

TORG-IRB approval does not automatically replace approvals, permissions or authorisations required by local institutions, research sites, national authorities or other competent regulatory bodies.

Where additional approvals are legally or institutionally required, Fellows must obtain them regardless of whether TORG-IRB has reviewed the project.

6. Mandatory Compliance

No Fellow may commence participant recruitment, research interventions, identifiable data collection or other activities requiring prior ethical authorisation until all necessary approvals have been obtained.

Evidence of ethics approval, an applicable exemption determination or institutional governance authorisation must be submitted to the Fellowship Directorate when required.

TORG-IRB support is intended to facilitate ethical research where appropriate review mechanisms are unavailable, not to duplicate or circumvent established local ethics review systems.

9.5 Important Conditions

The participation contribution supports the Fellowship's administration and associated services.

It does not purchase academic grades, ethics approval, manuscript acceptance, Fellowship certification or the FGRTORG designation.

All academic and professional recognition remains conditional upon satisfactory completion of the applicable requirements.

10. Self-Sponsorship, Research Expenses and Project Feasibility

The Fellowship does not provide individual research grants, stipends, salaries or general research expense reimbursement.

Each Fellow is personally responsible for identifying and meeting the resource requirements of their research project.

These may include:

- Data collection and research materials.
- Internet connectivity and communication.
- Research software and analytical tools.
- Travel, transport and accommodation.
- Institutional permissions and external administrative charges.
- Local ethics review fees where applicable.
- Recruitment and other authorised research-related expenses.

Research feasibility is a fundamental condition of admission and continued participation.

Applicants must propose projects that can realistically be completed within the Fellowship period, considering available funding, research access, participant recruitment, ethical approval timelines, technical resources and personal availability.

Projects requiring substantial external funding, prolonged recruitment, expensive interventions or uncertain institutional access should not be proposed unless the applicant can demonstrate that the necessary arrangements are already available or realistically achievable.

Fellows must not assume that TORG, their assigned Mentor or the Fellowship Directorate will provide research funding, institutional access, participants or project resources.

Where a project becomes unfeasible, the Fellow must promptly consult the Mentor and Directorate regarding an approved modification or alternative research plan.

PART III: ACADEMIC AND RESEARCH REQUIREMENTS

11. Research Pathways

Subject to approval, Fellows may undertake projects within three research pathways.

Pathway A: Clinical and Healthcare Research

Original quantitative, qualitative or mixed-methods research addressing relevant healthcare questions.

Pathway B: Clinical Audit and Quality Improvement

Structured clinical audit or quality improvement projects with appropriate methodological and institutional governance arrangements.

Pathway C: Evidence Synthesis

Systematic reviews, scoping reviews, meta-analyses or other approved structured evidence synthesis projects. All projects must demonstrate scientific relevance, methodological appropriateness, feasibility and compliance with applicable ethical requirements.

12. Research Project Approval

Each Fellow must develop an approved research concept and protocol within the prescribed programme timeline.

The research proposal should ordinarily include:

- Research title.
- Background and rationale.
- Research question and objectives.
- Study design and methodology.
- Study setting and population, where applicable.
- Sampling and recruitment strategy.
- Data collection procedures.
- Data analysis plan.
- Ethical and governance considerations.
- Proposed timeline.
- Anticipated resource requirements.

Research concepts and protocols must be reviewed through the approved Fellowship process.

Projects requiring ethics approval must be prepared for submission early in the Fellowship, allowing sufficient time for institutional review and possible revisions.

Major changes to an approved research project require prior discussion with the Mentor and approval through the appropriate Fellowship process.

13. Research Ethics and Governance

All Fellows must comply with applicable research ethics, institutional governance and regulatory requirements. Where ethics approval is required, no recruitment, intervention, identifiable data collection or other activity requiring approval may commence before the relevant authorisation is granted.

Fellows should allow approximately **two to three months for ethics review and institutional approvals**, recognising that actual timelines may be shorter or longer depending on the reviewing institution.

Where appropriate, Fellows may access TORG-IRB support in accordance with its applicable review remit.

The Fellow is responsible for confirming whether additional institutional, national or regulatory approvals are necessary.

Ethics approval documentation, exemption determinations or applicable governance authorisations must be retained and submitted when required.

14. Research Integrity and Responsible Use of Artificial Intelligence

Fellows must uphold recognised principles of responsible research conduct.

Prohibited conduct includes:

- Fabrication or falsification of research data.
- Plagiarism or inappropriate reuse of published material.
- Misrepresentation of research findings.
- Unauthorised disclosure of confidential information.
- Misrepresentation of ethics approval.
- Inappropriate authorship practices.
- Submission of work that does not accurately reflect the Fellow's scholarly contribution.

Artificial Intelligence Use Policy

Artificial intelligence tools may be used responsibly to support limited academic tasks, including language refinement, proofreading, formatting and other permitted activities.

However:

1. AI-generated content must not replace the Fellow's independent scientific reasoning, interpretation or scholarly contribution.
2. AI tools must not be used to fabricate research data, citations, results, participant responses or references.
3. All references, quotations, factual claims and analytical outputs must be independently verified.
4. Confidential research information, identifiable participant data and unpublished sensitive materials must not be entered into external AI systems without appropriate authorisation and safeguards.
5. Any substantive AI assistance must be disclosed in accordance with the applicable Fellowship and journal requirements.
6. Fellows remain fully accountable for the accuracy, originality and integrity of submitted work.

TORGJ Manuscript Requirement: Fellowship manuscripts intended for TORGJ must comply with the journal's applicable AI-content screening policy, including the programme's specified target of **less than 15% AI-detected content**.

AI-detection scores are imperfect indicators and must not be treated as conclusive proof of authorship or misconduct. Editorial review will consider the manuscript, disclosures and other relevant evidence.

Failure to comply with the Fellowship's research integrity requirements may result in academic review, rejection of a deliverable or discontinuation from the programme.

PART IV: MENTORSHIP FRAMEWORK

15. Global Research Mentor Allocation

Each Fellow will be assigned an approved Global Research Mentor based on research interests, methodological expertise, mentor availability and programme priorities.

Mentors will ordinarily be assigned a minimum of two and a maximum of four Fellows, subject to cohort size and approved allocations.

Mentor allocation is determined by the Fellowship Directorate.

Requests for reassignment are not guaranteed and may be considered where substantial academic, professional or operational concerns exist.

16. Responsibilities of Global Research Mentors

Global Research Mentors are expected to:

1. Provide research guidance within their areas of expertise.
2. Conduct at least one structured mentorship meeting monthly with each assigned Fellow.
3. Review research deliverables and provide timely, constructive feedback.
4. Support research progression, data interpretation and manuscript development.
5. Monitor engagement and progress against agreed milestones.
6. Submit mandatory monthly online Mentor Progress Reports.
7. Contribute to two assigned cohort-wide academic teaching sessions.
8. Participate in assigned scientific activities and Virtual Research Congress responsibilities.
9. Notify the Directorate of persistent non-engagement or significant research challenges.
10. Maintain professional boundaries, confidentiality and research integrity standards.

Mentors are expected to participate in the mandatory orientation and other scheduled academic activities relevant to their appointment.

The mentor's role is academic guidance and oversight. Mentors must not conduct the Fellow's entire research project or prepare assessed work on the Fellow's behalf.

17. Responsibilities of Fellows

Fellows must:

1. Maintain regular communication with their assigned Mentor.
2. Attend at least one structured mentorship meeting monthly.
3. Prepare adequately for mentorship discussions.
4. Submit research deliverables within established deadlines.
5. Consider and appropriately address academic feedback.
6. Maintain accurate research records.
7. Submit mandatory monthly online Fellow Progress Reports.
8. Notify the Mentor and Directorate promptly of significant delays or research challenges.
9. Participate in required academic teaching and scientific activities.
10. Demonstrate initiative, professionalism and personal responsibility for research completion.

Monthly Reporting Deadline

Fellow and Mentor Progress Reports are due five calendar days before the end of each month.

Reports must be submitted online through the **designated reporting links**, which will be circulated by the Fellowship Directorate in advance.

Email messages, informal updates or WhatsApp communications do not replace the mandatory online submission.

18. Formal Commitment Agreements

Separate commitment agreements will apply to Mentors and Fellows.

A. Global Research Mentor Commitment Agreement

All appointed Mentors must sign the official Mentor Commitment Agreement before commencing their responsibilities.

The agreement will establish requirements relating to mentorship engagement, academic teaching, reporting, communication, research integrity, professional conduct and accountability.

B. Fellow Commitment and Participation Agreement

All Fellows must complete the official Fellow Commitment and Participation Agreement as part of the application or enrolment process.

The agreement will establish the Fellow's obligations regarding academic participation, research deliverables, monthly reporting, mentorship engagement, research integrity, self-sponsorship and completion requirements.

A separate jointly signed Mentor-Fellow agreement is not required.

However, Mentors and Fellows are expected to establish an agreed research plan, communication arrangement and milestone schedule at the commencement of mentorship.

19. Non-Engagement and Escalation

Persistent non-engagement by either a Fellow or Mentor must be reported to the Fellowship Directorate.

Depending on the circumstances, the Directorate may initiate:

1. A written reminder.
2. A formal performance or engagement notice.
3. A corrective action plan.
4. Review of continued participation or appointment.
5. Reassignment, suspension or withdrawal where necessary.

Reasonable personal, professional and institutional circumstances will be considered before final decisions are made.

Fellowship participation and mentorship appointments are active commitments, not honorary affiliations.

PART V: ACADEMIC TEACHING AND SCIENTIFIC ENGAGEMENT

20. Cohort-Wide Academic Teaching

The Fellowship will deliver **eight structured cohort-wide academic teaching sessions**.

Sessions will ordinarily be held on the **second Saturday of the designated months at 16:00 UK local time**.

The timetable is designed to align academic teaching with the research deliverables expected at each stage.

Proposed 2027 Academic Teaching Schedule

Session	Date	Time	Topic
1	Saturday, 9 January 2027	16:00 GMT	Research Foundations, Question Formulation and Feasibility Assessment - Identifying research gaps, literature searching, developing research questions, aims and objectives, and assessing project feasibility
2	Saturday, 13 February 2027	16:00 GMT	Research Methodology, Study Design and Protocol Development - Quantitative, qualitative and mixed-methods designs; sampling strategies, research instruments, data collection methods and protocol preparation
3	Saturday, 13 March 2027	16:00 GMT	Research Ethics, Governance and Ethics Application Submission - Ethical principles, informed consent, participant protection, institutional approvals, ethics documentation and practical submission requirements
4	Saturday, 10 April 2027	16:00 BST	Systematic Reviews and Evidence Synthesis - Review methodology, protocol registration, database searching, study selection, critical appraisal, data extraction and synthesis
5	Saturday, 8 May 2027	16:00 BST	Quantitative Data Management, Statistical Analysis and Interpretation - Data coding and cleaning, database preparation, descriptive and inferential statistics, statistical software and interpretation of quantitative findings

6	Saturday, 12 June 2027	16:00 BST	Qualitative Data Management, Analysis and Interpretation - Transcription, data organization, coding, thematic analysis, qualitative software, reflexivity and interpretation of qualitative findings
7	Saturday, 10 July 2027	16:00 BST	Research Dissertation Development and Academic Reporting - Dissertation structure, presenting findings, developing the discussion, critical interpretation, conclusions, limitations and academic referencing
8	Saturday, 14 August 2027	16:00 BST	Scientific Manuscript Writing, Publication and Research Dissemination - Manuscript structure, reporting guidelines, journal submission, peer review, responding to reviewers, scientific abstracts and congress presentation preparation

The United Kingdom observes GMT during winter and BST during summer. Accordingly, all sessions are scheduled for 16:00 UK local time, with the applicable designation shown above.

The Directorate may assign or adjust topics, facilitators and session arrangements where necessary.

Sessions may involve presentations, workshops, practical exercises, case discussions and interactive learning activities.

21. Attendance and Academic Participation

Attendance at mandatory academic sessions is a core Fellowship requirement for Fellows and appointed Mentors.

Fellows must participate actively and complete associated learning activities or assessments where applicable.

Mentors must attend and contribute to their assigned teaching sessions and fulfil other mandatory academic responsibilities under their appointment agreements.

Absences must be communicated in advance wherever reasonably possible.

The Directorate may require alternative learning activities or evidence of participation where an absence has been approved.

Attendance and participation records will form part of the Fellowship's academic monitoring and performance assessment.

22. Virtual Research Congress

The **TORG Virtual Research Congress** will serve as a principal platform for Fellows to present and defend their research findings before an international academic audience.

Proposed Congress Period

November 2027

The proposed presentation dates are:

- Sunday, 7 November 2027
- Sunday, 14 November 2027
- Sunday, 21 November 2027
- Sunday, 28 November 2027

Additional sessions may be scheduled where necessary, depending on the number of Fellows and approved programme arrangements.

Scheduling the Congress in November allows Fellows to complete their presentations before the final December assessment and certification review.

Each Fellow will be required to prepare a scientific abstract and presentation using the approved Fellowship templates.

Presentations will be assessed according to the established academic rubric.

Global Research Mentors may contribute as Session Chairs, Presenters, Facilitators, Discussants or Reviewers.

The final congress programme, presentation duration, abstract requirements and session allocations will be communicated in advance.

PART VI: PROGRESS MONITORING, GRADING AND ASSESSMENT

23. Continuous Academic Assessment

The Fellowship operates a structured academic grading and performance monitoring system.

Assessment will consider:

- Quality and completeness of academic deliverables.
- Timeliness of submissions.
- Research methodology and scientific rigour.
- Academic integrity.
- Mandatory progress reporting.
- Participation in cohort-wide teaching.
- Final dissertation and scientific presentation.

All assessment requirements will be communicated through approved Fellowship documentation.

24. Mandatory Monthly Online Progress Reports

Fellows must submit monthly progress reports through the official online reporting platform.

Reports must document:

- Activities completed during the reporting period.
- Progress against agreed research milestones.
- Mentor meetings and guidance received.
- Deliverables submitted.
- Challenges encountered.
- Planned activities for the following month.
- Support required from the Mentor or Directorate.

Mentors must also submit their own monthly progress reports covering assigned Fellows, mentorship engagement, research progression and relevant concerns.

Submission Deadline

Reports must be submitted five calendar days before the end of each month.

The Directorate will distribute the relevant online submission links in advance.

Submission through an unofficial channel will not constitute completion unless expressly authorised.

Late, incomplete or missing reports may affect academic progression and grading.

25. Mandatory Research Deliverables

Each Fellow must complete the approved research deliverables relevant to their pathway.

These include:

1. Research concept and feasibility assessment.
2. Research proposal and protocol.
3. Applicable ethics approval, exemption or institutional governance documentation.
4. Research implementation or evidence synthesis progress.
5. Data analysis and interpretation.
6. Final research dissertation or report.
7. Scientific manuscript prepared in the approved journal format.
8. Scientific abstract and Virtual Research Congress presentation.
9. Mandatory monthly online progress reports.
10. Required cohort-wide academic participation.

Approved templates will be provided for the dissertation, scientific manuscript and congress presentation.

26. Academic Grading and Final Results

The Fellowship uses an assessment system in which each designated academic deliverable or assessed component is evaluated on a **100-point scale**.

The final academic result is determined by calculating the arithmetic mean of the applicable component scores, as defined in the approved cohort assessment register.

Core Assessment Principles

1. Each designated academic component is assessed out of 100.
2. The final result is the mean of the applicable component scores.
3. Mandatory reporting and academic participation are recorded and assessed in accordance with the approved cohort assessment framework.
4. A mandatory deliverable that has not been completed cannot be treated as a satisfactorily completed assessment.
5. A Fellow with an outstanding mandatory deliverable will not receive a final completion result until the outstanding requirement has been resolved through an authorised process.
6. Successful completion requires both satisfactory academic performance and fulfilment of all mandatory programme requirements.

Illustrative Assessment Record

Assessment Component	Recorded Result
Final Dissertation	69/100
Scientific Congress Presentation	71/100
Mandatory Progress Reporting	100/100
Cohort-Wide Teaching Participation	100/100
Overall Mean	85.00/100

This illustration demonstrates the mean-based calculation. It does not replace the full approved cohort assessment register or the specific requirements attached to individual deliverables.

Academic Classification

The final result will be classified under the Fellowship's approved grading bands, including:

- **A - Distinction**
- **B - Merit**
- **C-- Pass**

The numerical thresholds for each classification will be maintained in the approved academic grading schedule and applied consistently across the cohort.

Fellows will not be awarded a final result merely because a numerical average can be calculated from incomplete submissions.

27. Academic Performance and Progression

Fellows must demonstrate satisfactory progress throughout the programme.

The Directorate may review continued participation where there is:

- Persistent failure to submit mandatory reports.
- Repeated non-attendance without approval.
- Failure to achieve essential research milestones.
- Serious academic integrity concerns.
- Persistent non-engagement with the assigned Mentor.
- Conduct inconsistent with Fellowship standards.

Where appropriate, Fellows may be placed on an academic improvement plan specifying corrective actions and review dates.

28. Late Submissions and Extensions

All deliverables must be submitted within approved deadlines.

Requests for extensions should ordinarily be made before the relevant deadline and supported by a reasonable explanation.

Extensions may be considered for institutional ethics delays, significant illness, unavoidable professional disruption or other exceptional barriers.

Approval is discretionary and subject to the Fellowship's academic requirements.

Extensions must not be interpreted as an automatic extension of the entire Fellowship.

29. Academic Appeals and Review, Release of Final Results and Fellowship Graduation

Fellows may request a review of assessment decisions where there is evidence of a procedural error, administrative mistake or other recognised ground for appeal.

The Directorate will establish a documented procedure for academic reviews.

Following the November 2027 Virtual Research Congress, the Fellowship Directorate will complete the final verification of academic assessments, research deliverables, attendance records, monthly progress reports, dissertation submissions and scientific manuscript requirements.

A. Final Academic Results Release: Saturday, 4 December 2027

Official results will be communicated to Fellows following completion of the assessment and verification process. Fellows who have satisfactorily fulfilled all academic, research and administrative requirements will be formally confirmed as having successfully completed the Fellowship.

Academic grades and completion decisions confirmed by the Directorate shall be considered final, subject only to the correction of verified administrative or calculation errors and any review required by applicable law.

Fellows with outstanding mandatory requirements or unresolved academic integrity concerns will not be eligible for graduation until all applicable requirements have been satisfactorily resolved.

B. Virtual Graduation and Fellowship Conferment Ceremony: Saturday, 11 December 2027, at 16:00 GMT

The graduation ceremony will formally recognise successful Fellows and confer the TORG Global Research Fellowship designation.

Successful graduates will be eligible to receive:

1. An official TORG Global Research Fellowship Certificate.
2. An official Academic Performance Transcript.
3. Authorisation to use the postnominal designation **FGRTORG**.

The FGRTORG designation may be used only after formal confirmation of successful completion and conferment by The Operating Room Global.

Certificates and academic transcripts will be issued following completion of the Directorate's verification and documentation procedures.

The Fellowship Directorate reserves the right to withhold graduation eligibility and Fellowship credentials where mandatory completion requirements have not been satisfied.

PART VII: PUBLICATION AND RESEARCH DISSEMINATION

30. Scientific Manuscript and Dissertation Requirements

Each Fellow must prepare a scientific manuscript based on their approved Fellowship research project.

The manuscript must meet recognised standards of scientific reporting, research integrity and journal submission requirements.

Approved templates will be provided for:

- Research Proposal Submission for Ethics
- Final research dissertation or report.
- TORGJ Scientific manuscript.
- Virtual Research Congress presentation.

Fellows must use the approved templates and comply with the specified formatting and submission instructions.

Mentor's Research Role

The assigned Global Research Mentor will serve as a **Co-Principal Investigator (Co-PI)** on the Fellowship research project, subject to applicable institutional and regulatory requirements.

Where a local institution or ethics authority requires a different investigator designation, the project documentation must comply with those requirements.

The Fellow retains primary responsibility for the conduct, documentation and completion of the approved research project.

Mentors provide academic oversight, methodological guidance and support for scientific dissemination.

31. TORGJ Publication Support

Eligible Fellows will receive publication support through **The Operating Room Global Journal (TORGJ)**.

Website: <https://torgjournal.org>

Under the approved Fellowship support arrangement, eligible manuscripts submitted through the designated Fellowship pathway will receive a waiver of applicable TORGJ publication charges.

All manuscripts remain subject to the journal's normal editorial and peer-review processes.

A manuscript may be returned for revision, declined or rejected where it does not meet the journal's requirements.

Fellowship participation does not guarantee publication acceptance.

Fellows must comply with the journal's instructions for authors, publication ethics policies, research reporting standards and applicable AI-use requirements.

32. Authorship and Scholarly Contributions

Authorship must reflect genuine scholarly contributions and comply with recognised publication ethics.

A Mentor's designation as Co-PI does not, by itself, automatically establish entitlement to authorship.

Mentors who satisfy the applicable authorship criteria should be appropriately recognised as co-authors.

All authors must review and approve the manuscript and accept responsibility for their contributions.

Authorship arrangements should be discussed early and reviewed as the research develops.

Disagreements should be referred to the Fellowship Directorate for appropriate guidance or resolution.

33. Research Presentations and Conference Abstracts

Fellows must prepare a scientific abstract and present their research findings through the designated Fellowship scientific activities.

The approved congress fellowship presentation template must be used.

Abstract preparation, presentation format, assessment criteria and submission deadlines will be communicated in advance.

Presentation performance will contribute to the Fellow's academic assessment.

PART VIII: FELLOWSHIP COMPLETION, CERTIFICATION AND RECOGNITION

34. Requirements for Successful Completion

To qualify for successful completion, a Fellow must:

1. Complete the approved research project.
2. Submit all mandatory academic and research deliverables.
3. Meet the approved academic grading requirements.
4. Submit mandatory monthly progress reports.
5. Satisfy applicable teaching attendance and participation requirements.
6. Submit the final research dissertation or report.
7. Prepare and submit the required scientific manuscript through the approved process.
8. Complete the required Virtual Research Congress presentation.

9. Demonstrate satisfactory professional conduct and research integrity.
10. Obtain formal confirmation of completion from the Fellowship Directorate.

Payment of participation contributions does not guarantee or constitute successful completion.

35. Fellowship Certificate

Fellows who successfully complete all approved requirements will receive an official **TORG Global Research Fellowship Certificate**.

Certificates will be issued following verification of academic results, research deliverables and completion status.

Successful graduates will also receive formal authorisation to use the approved Fellowship designation.

36. Official Academic Performance Transcript

Successful Fellows will receive an official Fellowship Academic Performance Transcript documenting their assessed academic performance and result.

The transcript represents performance within the TORG Global Research Fellowship and does not imply university-awarded academic credit unless separately established through an approved arrangement.

37. FGRTORG Designation

Successful graduates of the TORG Global Research Fellowship will be formally authorised to use the approved postnominal designation:

FGRTORG

"Fellow of the Global Research Fellowship of The Operating Room Global"

The designation recognises successful completion of the TORG Global Research Fellowship and the satisfactory fulfilment of all prescribed academic, research, mentorship and programme requirements.

The FGRTORG designation signifies the recipient's participation in and successful completion of a structured research fellowship involving research development, ethical research conduct, scientific investigation, academic reporting and research dissemination.

The designation may be used after the graduate's name in professional profiles, academic biographies, curricula vitae and other appropriate professional communications.

Eligibility and Authorisation

The right to use the FGRTORG designation is granted exclusively to individuals who have:

1. Successfully completed all mandatory Fellowship requirements.
2. Satisfied the prescribed academic assessment and research deliverables.
3. Received formal confirmation of successful completion from the Fellowship Directorate.
4. Been officially awarded the designation by The Operating Room Global.

Applicants, current Fellows, individuals who withdraw from the programme and those who have not successfully completed the Fellowship are not entitled to use the designation.

The FGRTORG designation may be used only following formal conferment by TORG and does not constitute an academic degree, professional licence or statutory professional accreditation.

38. Incomplete or Unsuccessful Fellowship Outcomes

Fellows who fail to meet mandatory completion requirements will not automatically qualify for Fellowship certification or the FGRTORG designation.

An incomplete mandatory deliverable prevents the issuance of a final successful completion result unless the requirement is resolved through an approved process.

Any opportunity for remediation, resubmission or deferred completion must be formally authorised.

PART IX: FELLOWSHIP GOVERNANCE AND PROGRAMME COMMUNICATIONS

39. Fellowship Directorate

The Fellowship operates under the oversight of the TORG Global Research Fellowship Directorate.

The Directorate is responsible for:

- Programme planning and coordination.
- Admission and selection processes.
- Mentor appointment and allocation.
- Academic teaching schedules.
- Research milestone monitoring.
- Assessment administration and quality assurance.
- Programme communications.
- Research integrity and professional conduct oversight.
- Final completion verification and certification recommendations.

40. Mentor Accountability

Mentor appointments are voluntary and subject to documented performance expectations.

Mentors must fulfil assigned mentorship, teaching, reporting and scientific engagement responsibilities.

The Directorate may review or withdraw appointments where sustained non-engagement or serious non-compliance occurs.

Certificates of Recognition and Appreciation and applicable Mentor Appreciation Vouchers will be issued only after satisfactory verification of service.

41. Programme Communications

Official programme communications will be issued through approved TORG channels.

Fellows and Mentors are responsible for monitoring official communications and responding within specified timelines.

Informal communication platforms may support engagement but do not replace mandatory reporting or official academic submissions.

PART X: 2027 ACADEMIC AND RESEARCH DELIVERY CALENDAR

42. Research Progression and Key Deadlines

The academic calendar is structured to facilitate early protocol completion and ethics submission, allowing adequate time for research implementation, analysis, manuscript preparation, journal processing and final assessment.

Fellows must plan their research backwards from the final submission deadlines.

Period	Programme Focus	Expected Milestones and Deliverables
December 2026	Pre-commencement orientation	Orientation, Fellowship requirements, reporting procedures and onboarding
January 2027	Research foundations and feasibility	Mentor allocation, research question refinement, concept approval and feasibility review
February 2027	Research methodology and protocol development	Research proposal, protocol and ethics documentation preparation
March 2027	Ethics submission and project readiness	Submission of required ethics and institutional approval applications; research instruments finalized
April 2027	Ethics review and preparation	Responses to ethics queries, protocol revisions and preparation for authorized implementation
May 2027	Research implementation	Data collection or other approved research activities following required authorizations
June 2027	Research implementation and monitoring	Continued research activities, data quality review and mid-programme progress assessment
July 2027	Analysis and interpretation	Completion of outstanding research activities and commencement of formal analysis
August 2027	Dissertation and manuscript development	Results interpretation, dissertation drafting and scientific manuscript preparation
September 2027	Final research writing	Dissertation refinement, manuscript preparation and internal academic review
October 2027	Final submissions and dissemination preparation	Final dissertation, manuscript submission to TORGJ and congress presentation preparation
November 2027	Scientific dissemination	Virtual Research Congress, manuscript revisions and outstanding academic assessments
December 2027	Final evaluation and completion	Academic result verification, transcript preparation and Fellowship completion decisions

43. Fellows' Mandatory Research Deliverables and Submission Deadlines - 2027

All Fellows are required to complete and submit the following deliverables within the prescribed timelines. Monthly progress reports are mandatory throughout the eight-month structured academic teaching phase and are separate from the major research deliverables listed below.

Deliverable	Submission Deadline
Research concept and feasibility review	31 January 2027
January Monthly Progress Report (1 of 8)	26 January 2027

Research proposal/protocol	28 February 2027
February Monthly Progress Report (2 of 8)	23 February 2027
Ethics and institutional approval applications, where required	15 March 2027
March Monthly Progress Report (3 of 8)	26 March 2027
April Monthly Progress Report (4 of 8)	25 April 2027
May Monthly Progress Report (5 of 8)	26 May 2027
Mid-programme research progress review by the Directorate	30 June 2027
June Monthly Progress Report (6 of 8)	25 June 2027
July Monthly Progress Report (7 of 8)	26 July 2027
August Monthly Progress Report (8 of 8)	26 August 2027
Complete dissertation draft for Mentor review	1-15 September 2027
Final dissertation submission to Fellowship Directorate	30 September 2027
Scientific manuscript submission to The Operating Room Global Journal (TORGJ)	1 October 2027
Congress presentation submission	31 October 2027
Participation in the Virtual Research Congress	7, 14, 21 and 28 November 2027
Final academic assessment and verification	By 3 December 2027
Release of Final Academic Results	Saturday, 4 December 2027
Virtual Graduation and Fellowship Conferment Ceremony	Saturday, 11 December 2027, 16:00 GMT

Submission and Compliance Requirements

1. All monthly progress reports must be submitted through the official online reporting form circulated by the Fellowship Directorate. Reports must document research progress, completed activities, challenges, Mentor engagement and planned activities for the subsequent month.
2. Monthly progress reports are mandatory for January through August 2027, regardless of whether a Fellow has achieved a major research milestone during the reporting period.
3. Fellows must submit their research deliverables by the specified deadlines and provide supporting evidence where required. Completion of a monthly progress report does not replace the submission of the corresponding research deliverable.
4. Research involving human participants or protected research data must not commence activities requiring prior approval until the relevant ethics and institutional authorisations have been obtained. Submission of an ethics application does not constitute ethics approval.
5. Fellows undertaking systematic reviews, evidence syntheses or other projects that do not require formal human-participant ethics approval must provide the relevant documentation or determination where applicable.
6. Research implementation and analysis timelines may be adjusted where necessary to accommodate documented ethics approval delays or other exceptional circumstances, subject to prior authorisation by the Fellowship Directorate. Such adjustments do not automatically waive mandatory completion requirements.

7. All Fellows must submit their final dissertations and scientific manuscripts within the prescribed timelines. Manuscript submission to TORGJ is a Fellowship requirement; publication acceptance remains subject to the Journal's independent editorial and peer-review processes.
8. Participation in the Virtual Research Congress, completion of final academic assessments and fulfilment of all mandatory requirements are prerequisites for successful Fellowship completion and graduation.
9. The Fellowship Directorate reserves the right to verify all submissions, request supporting documentation and determine eligibility for final assessment, results release and graduation in accordance with the approved Fellowship guidelines.

Ethics Review Planning

Fellows whose projects require formal ethics approval should aim to submit complete applications no later than **15 March 2027**.

This provides approximately two to three months for review, institutional queries and possible revisions before the main research implementation period.

Ethics review timelines cannot be guaranteed.

Where a project cannot realistically obtain approval and complete implementation within the Fellowship period, an alternative feasible research design may be required, subject to formal approval.

TORGJ Submission Planning

Scientific manuscripts should be submitted to TORGJ by **1 October 2027**.

This allows approximately one month before the November Congress for initial editorial processing and possible review activity, although peer review, revision and publication timelines may vary.

Fellows must respond promptly to editorial queries and revision requests.

The October submission deadline does not guarantee that a manuscript will be accepted or published before the end of the Fellowship.

Final Dissertation and Congress Preparation

The final dissertation deadline is set ahead of the November Congress to allow time for academic review and presentation preparation.

Congress abstracts and presentation materials must be submitted by the designated deadline using the approved templates.

Late submissions may affect eligibility to present and the Fellow's completion status.

44..Mentors' Mandatory Deliverables and Submission Deadlines - 2027

All appointed Global Research Mentors are required to fulfil the following academic, supervisory, reporting and assessment responsibilities throughout the Fellowship period.

Mentors are expected to provide structured guidance, conduct regular individual mentorship meetings, review assigned Fellows' research deliverables and submit the required documentation to the Fellowship Directorate within the prescribed deadlines.

Mentor Deliverable	Submission Deadline
Review and provide feedback on assigned Fellows' research concepts, research questions and feasibility assessments	31 January 2027

January Mentor Monthly Progress Report (1 of 8)	26 January 2027
Review and endorse Fellows' research proposals, study designs, methodologies and protocols	28 February 2027
February Mentor Monthly Progress Report (2 of 8)	23 February 2027
Review Fellows' ethics applications and supporting documentation before submission to the appropriate ethics committee	15 March 2027
March Mentor Monthly Progress Report (3 of 8)	26 March 2027
Review research implementation readiness, ethics application status and outstanding research requirements	30 April 2027
April Mentor Monthly Progress Report (4 of 8)	25 April 2027
Provide guidance on research implementation, data collection procedures and research quality assurance	31 May 2027
May Mentor Monthly Progress Report (5 of 8)	26 May 2027
Complete and submit the mid-programme academic progress assessment for each assigned Fellow	30 June 2027
June Mentor Monthly Progress Report (6 of 8)	25 June 2027
Review research implementation progress, data completeness and readiness for analysis	31 July 2027
July Mentor Monthly Progress Report (7 of 8)	26 July 2027
Review Fellows' preliminary results, analysis reports and interpretation of findings	31 August 2027
August Mentor Monthly Progress Report (8 of 8)	26 August 2027
Review complete dissertation drafts and provide documented academic feedback	15 September 2027
Confirm final dissertation review and provide the required Mentor assessment	30 September 2027
Review scientific manuscripts for academic quality, methodological consistency and submission readiness	1 October 2027
Review and approve Fellows' congress abstracts, presentation slides and scientific communication materials	31 October 2027
Participate in assigned Virtual Research Congress sessions and assess Fellows' scientific presentations	7, 14, 21 and 28 November 2027, as assigned
Submit final Mentor evaluation and recommendation on Fellowship completion for each assigned Fellow	30 November 2027
Support final academic verification and respond to any outstanding assessment queries	By 3 December 2027
Release of Fellows' Final Academic Results	Saturday, 4 December 2027
Virtual Graduation and Fellowship Conferment Ceremony	Saturday, 11 December 2027, 16:00 GMT

Mandatory Mentorship and Reporting Requirements

1. Individual Mentorship Meetings

Mentors must conduct at least one structured individual mentorship meeting with each assigned Fellow every month during the active research supervision period.

Additional meetings may be arranged where necessary, particularly during protocol development, ethics application preparation, data analysis, dissertation review and manuscript preparation.

2. Monthly Mentor Progress Reports

Mentors must submit eight monthly progress reports covering January through August 2027.

Reports must be submitted through the official online reporting form circulated by the Fellowship Directorate, five calendar days before the end of each month.

Each report should document:

- Progress achieved by each assigned Fellow.
- Mentorship meetings conducted and academic guidance provided.
- Status of research deliverables and upcoming deadlines.
- Challenges, delays or concerns affecting research progress.
- Recommendations and proposed actions for the following month.

3. Review of Fellows' Research Deliverables

Mentors are responsible for providing constructive and timely academic feedback on research concepts, proposals, protocols, ethics applications, research instruments, analysis reports, dissertations and scientific manuscripts.

Mentors should provide feedback sufficiently early to allow Fellows to make necessary corrections before official submission deadlines.

4. Research Ethics and Governance

Mentors must guide Fellows in identifying and complying with the applicable ethics and institutional approval requirements.

Where an established local or institutional ethics review mechanism exists, that process must take priority.

TORG-IRB support may be considered for eligible projects conducted in settings without an established or accessible ethics review mechanism, subject to the Board's authorised remit and applicable requirements.

Mentors must not authorise research activities requiring prior ethics or institutional approval before the relevant authorisations have been obtained.

5. Academic Assessment and Fellow Progression

Mentors are required to complete the mid-programme and final academic evaluations of their assigned Fellows using the approved Fellowship assessment criteria.

Assessments must be evidence-based, objective and submitted within the prescribed deadlines.

The Fellowship Directorate retains responsibility for verification and confirmation of final academic results and completion decisions.

6. Scientific Manuscript and Publication Support

Mentors must guide Fellows in preparing scientifically sound manuscripts suitable for submission to The Operating Room Global Journal (TORGJ).

This includes reviewing manuscript structure, methodology, results, interpretation, references, reporting standards and compliance with publication ethics.

Mentors must support the submission process and assist Fellows in addressing editorial or peer-review comments where required.

Mentorship or designation as a project Co-Principal Investigator does not automatically confer manuscript authorship. Authorship must reflect substantive contributions and applicable publication ethics standards.

7. Virtual Research Congress Participation

Mentors are expected to support Fellows in preparing congress abstracts, scientific presentations and responses to academic questions.

Mentors must participate in the Virtual Research Congress on their assigned dates and undertake presentation assessment or other academic responsibilities allocated by the Directorate.

8. Academic Teaching Contribution

Each Mentor is expected to contribute to at least two Fellowship academic teaching sessions during the structured teaching phase, either as a designated speaker, facilitator, discussant or academic resource person, as assigned by the Directorate.

9. Final Mentor Evaluation and Completion Recommendation

By 30 November 2027, each Mentor must submit a final evaluation for every assigned Fellow, addressing academic performance, research progress, fulfilment of mandatory deliverables, research integrity and overall readiness for Fellowship completion.

The final evaluation must include a recommendation on whether the Fellow has satisfactorily fulfilled the prescribed requirements.

The Directorate will make the final completion determination following verification of all relevant assessments and documentation.

10. Mentor Recognition and Appreciation

Mentors who satisfactorily fulfil their assigned responsibilities may receive an official acknowledgement or certificate of mentorship service.

Modest Mentor appreciation vouchers may be awarded subject to verified satisfactory completion of mentorship responsibilities, successful completion of assigned Fellows and the availability of programme resources.

Such recognition is discretionary and does not constitute a contractual entitlement.

Failure to fulfil mandatory mentorship, reporting or assessment responsibilities may affect eligibility for recognition, future Mentor appointments and other programme privileges.

PART XI: PROFESSIONAL CONDUCT AND GENERAL POLICIES

45. Professional Conduct

All Fellows, Mentors and Directorate members must maintain professional, respectful and ethical conduct. Harassment, discrimination, intimidation, academic dishonesty or serious misconduct will not be tolerated. Concerns should be reported through approved Fellowship channels.

46. Confidentiality and Data Protection

Personal information, academic records, research data and internal programme documentation must be handled confidentially and in accordance with applicable data protection requirements.

Fellows and Mentors must not disclose confidential research information without appropriate authorisation.

47. Conflicts of Interest

Participants must disclose relevant conflicts of interest that could affect research supervision, assessment, publication or programme decision-making.

The Directorate may introduce appropriate safeguards or reassignment arrangements where necessary.

48. Withdrawal from the Fellowship

A Fellow wishing to withdraw must notify the Directorate in writing.

Withdrawal does not entitle the Fellow to a refund of participation contributions.

Participation contribution fee is non-refundable.

49. Amendments to Programme Guidelines

TORG reserves the right to update administrative procedures, teaching schedules and programme arrangements where reasonably necessary.

Material changes affecting academic assessment, financial obligations or completion requirements will be communicated formally and handled fairly.

PART XII: ACCEPTANCE AND DECLARATION

50. Fellow Declaration

By accepting admission into the TORG Global Research Fellowship, the Fellow confirms that they:

- Have reviewed and understood the Fellowship Handbook and Programme Guidelines.
- Understand that the Fellowship is a structured, self-sponsored research programme.
- Agree to comply with academic, research, reporting and professional conduct requirements.
- Accept responsibility for completing their research project and mandatory deliverables.
- Understand that Fellowship credentials are awarded only upon successful completion.
- Agree to participate actively in mentorship, academic teaching and required programme activities.
- Understand that TORG publication and ethics support are subject to applicable editorial, ethical and institutional requirements.
- Acknowledge that Fellowship placement is confirmed only after all admission conditions have been satisfied.

51. Institutional Contact

The Operating Room Global (TORG)

The Operating Room Global Centre for Education, Research & Innovation (TORGCERI)

Email: fellowship@operatingroomissues.org

Document Title: TORG Global Research Fellowship (Mentorship Track) Handbook and Programme Guidelines

Cohort: 2026/2027 - Cohort 2

Track: Mentorship Track

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Building Evidence. Inspiring Innovation. Guiding the Next Generation of Global Researchers.